It’s a competitive world. Train for it.
It’s a competitive world. **Train for it.**

NDSCS Division for Workforce Affairs provides customized training for corporations and organizations, as well as open-enrollment training for individuals.

As a member of the TrainND statewide workforce training system, the Division for Workforce Affairs can link you to state and region-wide networks of professionals and resources for the exact training you need to become more competitive.

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**CUSTOMIZED TRAINING**

Every business and organization is different, with distinctive processes, singular needs and unique objectives. One-size-fits-all training just won’t cut it.

TrainND SE offers courses and customized programs for nearly every industry. More importantly, we make our training fit your organization and your needs, not the other way around. Our staff will:

- **Train** at NDSCS-Wahpeton, NDSCS-Fargo, at your site or virtually.
- **Customize** every program to address your specific challenges and deliver exactly the experience your employees need.
- **Tailor** courseware to deliver only topics you select.
- **Maximize** cost effectiveness by training on multiple topics in a single program.
- **Deliver** private training on any of the topics we regularly offer.

**OPEN ENROLLMENT TRAINING**

We offer a full schedule of classes each quarter ranging from technology classes to soft skills.

The open enrollment option is ideal for individual(s) seeking training regardless if they are representing a company/organization, self-employed or an individual seeking skills for their personal benefit.

TrainND SE gives each training topic a number of class options each quarter based on the demand for a class. If a particular class is not scheduled, an individual may place their name on our waiting list.

The North Dakota State College of Science is committed to providing a healthy environment for all stakeholders. For COVID-19 guidelines go to NDSCS.edu/Training.

**TRAINND SOUTHEAST STAFF**

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/NDSConfworkforceaffairs

**Division for Workforce Affairs**

North Dakota State College of Science

800 6th St. N., Wahpeton, ND 58076
800-342-4325, ext. 2206

NDSCS-Fargo

1305 19th Ave. N., Fargo, ND 58102
701-231-6915

NDSCS.edu/Training | 701-231-6922
The Path to an Inclusive Workplace
Research shows that employees who feel included are 51% more likely to recommend your company as a great place to work, 43% more committed to your company, 28% more engaged at work, and have 19% greater well-being in their lives. Inclusion is defined as feeling welcomed, respected, and valued. While hiring goals may boost diversity, they will not create an inclusive culture and may actually cause more turnover. In this workshop, we will address the components of an inclusive organization. This will be an interactive session in which we will examine best practices and reasons why inclusion efforts can fail. Throughout the three-hour workshop, experiential exercises, discussion, and information sharing will be used to move you down the path to an inclusive workplace. You will leave the workshop with techniques to apply within your organization. $149 Call to schedule.

Facilitator: Claudette Peterson, Ed.D. and Tim O. Peterson, Ph.D.

Boost the Power of Your Website with 21 Low-Cost, Easy-to-Implement Changes!
Are you frustrated with the results of your website? Do you wish you could sell more or get more leads from your website? Do you want to maximize every dollar you spend on your website?

If so, this workshop is for you.

In this five-hour workshop, we will cover 21 “Front end” aspects of having a strong website. This workshop will not be covering technical aspects of your website, such as Search Engine Optimization (SEO) or XML files, but will be covering “front end” aspects such as copy, design, Opt-ins and CTAs. Armed with this knowledge, you will be able to easily make changes to your website to see better results and build your business. $299

Facilitator: Stephanie Manesis

Fargo: Wednesday, November 17 • 10 a.m.-4 p.m.

NEW CLASS 7 Ways to Strengthen Your Company’s Online Reputation in Virtual Meetings
Because your company’s online reputation will affect customer retention metrics, great leaders must raise the bar!

In this class you will learn:
■ To project a professional image always bring your best game.
■ To prevent classic blunders by anticipating technical issues.
■ An appropriate energy level keeps Attention without being distracting.
■ How practicing consistency builds lasting trust.
■ How to maximize impact by using superior listening skills.
■ To gather feedback for continuous self-improvement.
■ To reflect and add polish to your image of success.

$149

Facilitator: Laura Lobo Call to schedule.
**NEW CLASS Identify Your “Secret Sauce”**
Most of today’s successful entrepreneurs have proven that the key to an effective business strategy is being able to provide your goods and services with some special sort of twist that nobody else seems to be doing quite as well as you do. Then, by learning best practices for talking about that unique angle, you’ll position yourself as the leader in your marketplace. After attending this 4-hour power-packed training session, you’ll have the tools in your toolbox for ramping up to the next level in your measurable sales and service results. $149
Call to schedule.
**Facilitator:** Laura Lobo

**NEW CLASS Voice Pizazz Blogging and Authorship Booster**
It’s no secret that either authoring a book or developing an online following through blogging are smart moves for both entrepreneurs and executive leaders. When you take career matters like these into your own hands, you set yourself apart. Practices like these demonstrate the character qualities and values that command higher salaries and pave the way to opportunities otherwise saved for the upper echelons. Don’t waste another day at your current level. Step up your game with other like-minded high achievers by signing up today to become the best version of your professional self. For a three month duration, (12 online 2-hour sessions) this online course will involve a weekly 2-hour session tailored to the individual needs and goals of the participants. Prior to acceptance in this program, participants must complete an application to determine minimum qualifications and set up suitable matches with group teammates. $799
Call to schedule.
**Facilitator:** Laura Lobo

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**BLANCHARD PROGRAMS FOR YOUR LEADERSHIP LEARNING JOURNEY**

**Self-Leadership**
Before becoming the leader of others, it is important to be a self-leader. In this class you will learn about the mindset: challenge assumed constraints, activate points of power, and be proactive, and the skillset: goal setting, diagnosing and matching to get what you need to succeed. $499
Fargo: Tuesday, October 26 • 9 a.m.-4 p.m.

**First-Time Managers**
Becoming a first-time manager is one of the most challenging and critical career transitions. New managers are often chosen from high-performing individuals. These highly proficient doers quickly become struggling new managers, without the skills needed to succeed. $449
Fargo: Tuesday, November 9
8 a.m.-12 p.m.

**Management Essentials**
This program focuses on helping managers be more effective in their role and includes animations, videos, group activities, and skill practices. With an emphasis on the Four Core Conversations managers need to have, four conversational skills are presented that create the how-to for conversations. $449
Fargo: Tuesday, November 2
9 a.m.-4 p.m.

**Coaching Essentials**
The Coaching Essentials program is designed for managers who want to engage in coaching conversations with their people to help them become self-reliant. Managers will learn and practice structured coaching conversations that will help their direct reports to be effective and independent. In support of the coaching conversations, managers will learn and practice the Coaching Process and the Essential Coaching Skills that support all conversations. $449
Fargo: Tuesday, November 30
9 a.m.-4 p.m.

**SLII Concepts**
Situational Leadership® II (SLII®) is the most comprehensive, up-to-date, and practical method of effectively managing and developing people, time, and resources in the world. SLII is a model and a set of tools for opening up communication and helping others develop self-reliance. $299
Fargo: Tuesday, November 9
8 a.m.-12 p.m.

**SLII Experience**
Situational Leadership® II (SLII) is recognized as both a business language and a framework for employee development that transcends cultural, linguistic, and geographical boundaries. Its foundation lies in teaching leaders to diagnose the needs of an individual or a team and then use the appropriate leadership style to respond to the needs of the person. $849
Call to schedule.

**Conversational Capacity**
Conversational Capacity® teaches people how to engage in constructive, learning-focused dialogue when challenging topics or conflicts arise so they can make informed decisions and find the best solutions, even under high pressure. That’s where difficult exchanges turn into learning opportunities and unfocused meetings become innovation incubators. $449
Fargo: Tuesday, December 7 • 9 a.m.-4 p.m.

**Leading Virtually**
Based on almost 20 years of helping managers lead virtually, this program focuses on three key practices proven to boost manager effectiveness in a virtual environment. Managers first learn how to be present and mindful by communicating intentionally with remote team members, structuring conversations for maximum impact, and honoring each other’s work preferences. $449
Fargo: Tuesday, December 14
9 a.m.-4 p.m.

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Laura was personable, almost entertaining to listen to. She kept us involved.
Human Resource Topics 2-Hour Virtual Classes
Facilitator: Janie Breth Call to schedule.
- Lawful, Legal & Effective Interviewing – $99
- Performance Appraisal as an Ongoing Process – $99
- Progressive Discipline and Terminations – $99
- Preventing Harassment in the Workplace – $99

All About DISC Leadership
In this four-hour session, you will learn about the four DISC styles. DISC measures behavioral style. It does not measure intelligence, aptitude, mental health or values. Members complete a DISC assessment which creates a DISC profile which describes human behavior in various situations, for example how you respond to challenges, how you influence others, your preferred pace and how you respond to rules and procedures.

A high performing team exists when there is diversity in their abilities and an agreed commitment to accomplish the same objectives. Working well in a team requires navigating the interactions among team members in a way that propels the team forward.

The DISC Styles delivers a framework with which to better comprehend the motivations and preferences of each member. This accelerates a Team from Forming to the Performing Stage $229 Call to schedule.
Facilitator: Mary Beth Burns

Leading with Emotional Intelligence
In this four-hour class you will learn how to Manage your emotions by recognizing how thoughts and emotions are connected. You will also learn how to improve your self-control by identifying physical cues that indicate your emotions may be taking over.

Also discover how emotional intelligence can help you develop more positive relationships at work and a more optimistic outlook. $229 Call to schedule.
Facilitator: Kathy Marquette

Introduction to Public Speaking and Conducting Meetings
In this two-part, Introduction and Practice, eight-hour class, you will learn the basics of public speaking with the opportunity to gain proficiency in the basic types of speeches while freeing student from some of the problems of stage fright, organization and delivery. In the second four-hour session you will learn to create an agenda, manage the time, generate participation and lead the group through the process of creating an action plan and next steps. $379 Call to schedule.
Facilitator: Laura Lobo

Better Business Writing
In this six-hour class you will learn to create more engaging presentations, more actionable e-mails and more persuasive memos. The need for sharp writing skills in business is greater today than ever before. We’re surrounded by mountains of text on our virtual and actual desktops every day. Learn how to choose the most powerful words and write the most effective documents to give yourself a much-needed edge. $299
Fargo: Wednesday, December 8 • 10 a.m.-5 p.m.
Facilitator: Stephanie Manesis

NEW CLASS Stress Busters
(Self Awareness and Emotional Regulation)
In today’s fast-paced world, high performers in all jobs will improve their capacity for long term results and career stamina when self-care strategies are put in place. If someone you know is at risk for workplace burn out, tell them about this course to ensure they’ll be able to effectively stick around for the long haul. If that person is you, bring along a friend or coworker and hold each other accountable for these essential best practices that set both of you up for a rewarding and impactful lifetime of service in your unique and valuable areas of expertise! $149 Call to schedule.
Facilitator: Laura Lobo

NEW CLASS DIY Video-Making Basics
Make great videos featuring the most natural, authentic version of yourself. Once video making becomes part of your routine, just watch how effectively your business reaches and impacts your target market. Making authentic videos is a smart strategy, but it’s not as easy as it looks. Get confidence-building tips and save yourself from unnecessary struggles in this value-packed full-day crash course. You’ll be amazed at the transformation of both your mindset and your skill set! $449 Call to schedule.
Facilitator: Laura Lobo

Protect and Respect our Elders
Elder abuse refers to any intentional or negligent act by a caregiver that causes harm, or serious risk of harm, to a vulnerable adult. The victims are usually caregivers or well trusted individuals, such as family members, friends, or acquaintances.

In this two-hour session learn about the Types of Elder Abuse, Warning Signs and How to Prevent Elder Abuse. $99 Call to schedule.
“We must care for those that once cared for us is one of the highest honors.” – Tia Walker
Facilitator: Leo Rognlin

Kathy is passionate on this topic, and it shows.
She keeps the material current and interesting.

Janie is easy to listen to. Keeps things fun and light.

NDSCS.edu/Training | 701-231-6922
WE CAN ACCOMMODATE THAT!
Some of our classes only need a minimum of two people to attend, so please let us know and we can work with you to deliver the training!

The instructor was great. She took the time to make sure we all knew what we were doing.

Cisco, CompTIA and MOC classes can be delivered as instructor-led, virtually or Online LIVE. Pricing varies by delivery option.

Contact Susie Carlson regarding pricing and training options.

Susie Carlson
TrainND SE Director
701-231-6912
Susie.Carlson@ndscs.edu

COMPUTER APPLICATIONS

BUSINESS INTELLIGENCE: DASHBOARD IN A DAY
Brought to you by Nexus Innovations
Dashboard in a Day is a comprehensive 8-hour training session to help you understand and explore Power BI as a solution for business data collaboration. Dashboard in a Day is an introductory to intermediate course designed to accelerate your Power BI experience with practical, hands-on training. The workshop is meant for beginners as well as users with intermediate level skills and the goal is to give all the attendees a solid foundational knowledge of Power BI and a working dashboard of their data. $499 • Trainers: Tony Ambrose and Taylor Pope

MICROSOFT POWER PLATFORM
PowerApps, Flow, Common Data Service: App in a Day Workshop
App in a Day is a comprehensive hands-on training workshop designed to help you understand and explore leveraging the Microsoft Power Platform for custom business apps. App in a Day is an introductory to intermediate course designed for solution developers and power users with experience designing and developing business solutions. Our goal is to give all the attendees a solid foundational knowledge of Microsoft PowerApps, Microsoft Flow, the Microsoft Common Data Service, and practical experience to have the confidence to use these tools to build custom solutions for their organization. $649 • Trainer: Tony Ambrose

Call to schedule.

Minimum and maximum enrollment required for all classes. Previous versions of all computer programs are available by request.
ACCOUNTING

Get Going with QuickBooks® 2020 for Windows
First-time QuickBooks users will learn the basic features of the software. Experienced QuickBooks users will quickly learn the new features and functional $349 • Trainer: Carol Hansen
Fargo: Tuesday, October 26 • 8 a.m.-5 p.m.

Keep Going with QuickBooks® 2020 for Windows
$349 • Trainer: Carol Hansen
Fargo: Thursday, October 28 • 8 a.m.-5 p.m.
QuickBooks trial licenses are free to students of these classes!

MICROSOFT CLASSES
Classes offer In Person or Virtual. Call for more information.
Classes are 8:30 a.m.-4 p.m. unless listed.

Office 2016
ACCESS - $289
Level 1
Fargo: Thursday, October 14
Level 2
Fargo: Thursday, November 11

EXCEL - $289
Level 1
Fargo: Tuesday, October 12
Fargo: Tuesday, November 30
Level 2
Fargo: Thursday, October 21
Fargo: Thursday, December 2

EXCEL PIVOT TABLES - $199
Fargo: Wednesday, November 3
8 a.m.-12 p.m.

OUTLOOK - $289
Level 1 Call to schedule.
Level 2 Call to schedule.

ONE NOTE - $199
Call to schedule.

POWERPOINT - $289
Level 1 Call to schedule.
Level 2 Call to schedule.

PROJECT - $289
Part 1
Fargo: Tuesday, December 14
Part 2
Fargo: Thursday, December 16

VISIO - $289

WORD - $289
Level 1
Fargo: Tuesday, November 16
Level 2
Fargo: Thursday, November 18

ADOBE CC 2020
Classes are 8:30 a.m.-4:30 p.m. unless listed.
Call to schedule.

Adobe Acrobat Pro DC
Part 1 & Part 2 - $349

Adobe Illustrator
Part 1 & Part 2 - $349

Adobe InDesign
Part 1 & Part 2 - $399

Adobe Photoshop
Part 1 & Part 2 - $349

AutoCAD

AutoCAD 2021 Fundamentals
The objective of AutoCAD 2021 Fundamentals is to teach students to create a basic 2D drawing in AutoCAD. All topics, including features and commands, relate both to AutoCAD and AutoCAD LT unless specifically noted otherwise in the courseware. $1,899 (40 hours)
Trainer: Ed Cronin
Call to schedule.

AutoCAD LT 2021 Essentials
The objective of this 24-hour, AutoCAD/AutoCAD LT 2021 Essentials is to teach students to create a basic 2D drawing in the AutoCAD software. Even at this fundamental level, the AutoCAD software is one of the most sophisticated computer applications that you are likely to encounter. Therefore, learning to use it can be challenging. $1,199
Trainer: Ed Cronin
Call to schedule.

SECURITY

Also available online - self study format. Call to schedule.

CyberSec First Responder: Threat Detection and Response 40 hours

EC-Council Certified Ethical Hacker (CEH) v9.0 40 hours

CyberSAFE Securing Assets for the End User
Regardless of your computer experience, this class will help you become more aware of technology-related risks and what you can do to protect yourself and your organization from them.
Trainer: Nick Lindhag

The instructor was very knowledgeable about the topic and was able to make the material connect to our personal lives and work circumstances. I have taken several courses using this system, but none left me feeling as prepared.

I learned something new in each session.

Definitely will make me more productive; Training was interactive. The facilitator made the class interesting. He was very knowledgeable.

Data Analysis and Visualization with Microsoft Excel (D.A.V.E.)
This course is designed for students who already have foundational knowledge and skills in Excel and who wish to perform robust and advanced data and statistical analysis with Microsoft Excel using PivotTables, use tools such as Power Pivot and the Data Analysis ToolPak to analyze data, and visualize data and insights using advanced visualizations in charts and dashboards in Excel. $499 (16-hour)
Trainer: Ed Cronin
Fargo: Tuesday & Wednesday, November 16 & 17 • 8 a.m.-5 p.m.
CDL TESTING INFORMATION

LOCATION: NDSCS-Fargo
1305 19th Ave. N., Fargo

HOURS: By Appointment Only
Call Shannon 701-231-6922

COST: $100 (Paid in full prior to testing)

What to Bring
- All individuals registered for a CDL test must have a vehicle in proper working order with a current inspection sticker for the tractor and trailer. Testers must provide their own vehicle for their road test.
- The driver must have a valid driver’s license from North Dakota and a commercial learner’s permit that has been held for at least two weeks prior to taking the test.
- The driver must be in possession of a valid medical card and a current certificate of insurance for the vehicle used for testing.

CDL/TRUCK DRIVING OFFERINGS

Due to FMCSA (Federal Motor Carrier Safety Administration) regulations, our course offerings in February, course outline and time slots are yet to be determined.

For available class session dates, please visit: NDSCS.edu/CDLtraining

FOR MORE INFORMATION OR TO REGISTER
Shannon.M.Herman@ndscs.edu or 701-231-6922 Monday-Friday 8 a.m.-5 p.m.
NDSCS.edu/CDLtraining

CLASS SESSION DATES

Dates:
- October 18-November 2 (class full)
- November 8-24 (class full)
- November 30-December 15 (class full)
- December 20-January 4 (class full)
- January 10-26 (class full)

COST: $3,995

DEPOSIT: $500 (Deposit required at registration and applied towards total cost.)

The CDL program was quick and efficient. Brian was able to answer all questions in easy-to-understand terms. The one-on-one training experience was very beneficial with no downtime. I was well prepared for my CDL skills test.

- Cory Hand
Mitch was very approachable and was willing to help. Laid back teaching — less pressure — very good patience with students. He took time to sit down and show step by step when I did not understand.

MANUFACTURING & INDUSTRIAL CLASSES
- Air Carbon Arc Gouge/Cut
- Blueprint Reading
- Basic Metallurgy
- Plasma Arc Cutting
- Press Brake and Shear Operation
- Flux Core Arc Welding
- Industrial Maintenance
- Programmable Logic Controls
- Snap-On Torque Certification

MANUAL LATHE & MILL
Manual Mill Introduction
This 24-hour class covers the basics of manual mill, checking the machine for proper set up, setting up the part, operating the controls, types of tooling used, calculation of cutting speed and feeds, and performing common operations to create a part on the mill.

Manual Lathe Introduction
This 24-hour class covers engine lathe, setting up the part, operating the controls, types of tools, calculation of cutting speed and feeds, and performing common operations to create a part on the lathe.

OSHA
OSHA 10-hour & OSHA 30-hour

ELECTRICAL/ELECTRONICS PRINCIPLES CLASS
This two-day lab/lecture-demonstration course covers the principles of DC Electrical and Electronics and applies to Agricultural, Construction and Trucking industries. $599

*Students are responsible for bringing their own meters.*

WELDING
Introduction to Welding
Evening class dates coming soon–call for availability.

ATF Weld Testing Call for pricing.

Customized Welding
We provide a complete assessment of your company's welding process and customized training adjusted to your specific needs.

Entry Level Welder: NCCER Certifications
This 120-hour class includes both welding and forklift training and First Aid/CPR Certification. In addition, individuals gain entry level Gas Metal Arc Welding (GMAW) skills in accordance with the NCCER Program.

Welding Qualification and Certification AWS; ASME; API
Welding Shop Safety
Weld Symbols
Arch Welding
Gas Tungsten, Metal, Shielded Metal
Rewards for Skills Obtained
Apprentices receive wage progressions, at least annually to recognize the increased skills the apprentice has obtained.

Benefits for Employers
Registered Apprenticeship Programs help employers develop highly skilled employees. These programs can also greatly reduce turnover rates, recruiting and onboarding costs all while increasing satisfaction, productivity, safety and loyalty. Additionally, knowledge and experience of current employees is perpetuated in the new apprentice’s development.

Benefits for Apprentices
Apprenticeship is a career pathway, training and guiding an apprentice through the first few years on the job. By the end of the program, apprentices are well equipped and valuable assets to their employer.

THE PATHWAY TOWARDS SUCCESS
REGISTERED APPRENTICESHIP PROGRAMS AT NDSCS

What is a Registered Apprenticeship?
A registered apprenticeship is a proven workforce development opportunity designed to meet the challenges that many of today’s employers are facing.

5 CORE COMPONENTS OF REGISTERED APPRENTICESHIP:

Employers
Assist with the Development of Programs
The need of the employer is foundational to the development of the Registered Apprenticeship.

On-The-Job Learning
The employer identifies a mentor to assist in training the apprentice.

Related Technical Instruction
NDSCS provides along with employer and industry recognized subject matter experts, the educational materials for each program.

Rewards for Skills Obtained
Apprentices receive wage progressions, at least annually to recognize the increased skills the apprentice has obtained.

Nationally Recognized Credentials are Earned
Registered Apprenticeship Programs result in a nationally recognized credential that is a guarantee to employers that apprentices are fully qualified for their chosen occupation.

Having the ability to work while completing my courses has been crucial. My family is too established where I am living and that would not allow me to take courses on site at NDSCS.
GETTING STARTED

Apprentices

STEP 1:  Learn more by visiting NDSCS.edu/ApprenticeshipND
STEP 2:  Apply to ApprenticeshipND
STEP 3:  Set up appointment for screening

This process is designed to help you determine what will best fit you and your goals and how ApprenticeshipND can help you become more successful in today’s workforce.

Employers

A Registered Apprenticeship Program is a tried and true approach that is beneficial in preparing workers for jobs and meeting the needs of businesses for a workforce that is highly skilled and ready to perform.

ApprenticeshipND will assist you in:
- Exploring your specific needs
- Building the core components of a Registered Apprenticeship Program
- Identifying key components
- Launching your program to get employees working in the areas you need them.

Contact ApprenticeshipND to get started on exploring an apprenticeship strategy to meet your needs for highly skilled workers.

REGISTERED APPRENTICESHIP PROGRAMS

Currently ApprenticeshipND is managing Related Apprenticeship Programs in the areas of Emergency Medical Technician, Certified Nursing Assistant, Workforce Development Specialist, and Construction Equipment Mechanic. These programs are recognized by the US Department of Labor, Office of Apprenticeship. Recruiting, screening and selection of apprentices is currently underway.

For more information contact NDSCS.RegisteredApprenticeship@ndscs.edu

RELATED TECHNICAL INSTRUCTION

Advance your education and apprenticeship skills while earning steady pay! Choose from over 100 non-credit correspondence courses in skilled craft positions.

Our customized program is set up for non-traditional students who may not be able to attend traditional classes. With today’s job market, apprenticeship training gives you the advantage to compete in a global economy!

Currently available programs of study:
- Electrical
- HVAC
- Carpenter
- Sheet Metal
- Fiber Optics/Cabling
- Plumbing/Pipefitting
- Machine Tooling

◆ Open enrollment all year
◆ Prices include all required materials and books
◆ Everything for the course is shipped directly to you
◆ Many programs are available online

PHARMACY TECH IN TRAINING

Pharmacy Technicians are under direct supervision of a licensed pharmacist and assist the pharmacist to provide medication and healthcare products to patients and customers.

The student technician arranges on-the-job training with a participating pharmacist as a full-time employee while completing the 24-month non-credit modules with ApprenticeshipND. The Student Technician is registered with the North Dakota Board of Pharmacy. The curriculum is accredited by ASHP and upon successful completion of the Program, the Student Technician will be eligible for the Pharmacy Technician Certification Board national certification exam.
SKILLSND PROGRAM

"It really helped me to have confidence in myself and for job interviews."

"I found the teacher to be easy to understand. He made it interesting – very valuable."

We’re taking on new challenges at SkillsND including pre-apprenticeship programs for healthcare, manufacturing, construction and more. Classes are now offered as modules which allows for students to pick up the skills they need.

Visit NDSCS.edu/SkillsND for up-to-date information about classes and apprenticeship opportunities.

Email: NDSCS.SkillsND@ndscs.edu

**SKILLED TRADES | PRE-SKILLED TRADES CONSTRUCTION & MANUFACTURING**

*Pre-skilled Trades Modules*
- Basic Math Review for Workplace
- Safety and Tools
- Essential Communication Skills for the Workplace
- Skilled Trades Job Search Skills

*Skilled Trades Pre-Apprenticeship Modules*
- Construction Math/Print Reading Skills
- Power and Hand Tools
- OSHA/Forklift Safety
- Communication Skills/Computer Literacy

Deanne Sperling
SkillsND Director
701-231-6918
Deanne.Sperling@ndscs.edu
CNA/HEALTHCARE
SkillsND’s goal is to develop a comprehensive pathway for people entering the healthcare field.

Knowledge and skills gained through Certified Nurse Assistant (CNA) training and work in long-term care is a strong healthcare foundation.

CNA-Healthcare Basics
- Generous Pre-CNA scholarships are available for income-eligible people.
- Visit NDSCS.edu/SkillsND for up-to-date information about Pre-Healthcare.

CNA Hybrid Classes
- Hybrid classes meet the needs of rural health care and other home-bound students. Class is 80% synchronous learning (real time with the instructor) and 20% face to face instruction at the NDSCS-Fargo Campus.
- Hybrid class requires a computer with a microphone and camera, stable internet, and commitment to online learning.
- 75-hour hybrid class meets the requirements of the ND Health Department
- Testing for NDSCS CNA students is scheduled at the end of the classes.

Class Cost: $569 (includes book, workbook and supplies)
CNA Certification Test: $200 (if purchased with class registration)

CLASS SCHEDULE AT NDSCS-FARGO
Visit NDSCS.edu/CNAregistration and NDSCS.edu/CNA for more information and the specific schedule of classes.

CNA CERTIFICATION TESTING
NDSCS-Fargo is a test site for the North Dakota CNA Certification Exam and provides testing in support of the healthcare industry.

Testing is held approximately two times per month.
CNA Certification Test: $220
Visit NDSCS.edu/CNAtesting for costs, dates, and rates.

PRE-CNA & CNA CLASS REGISTRATION
NDSCS.edu/CNAregistration

CNA CLASSES
NDSCS.edu/CNA

CNA TESTING
NDSCS.edu/CNAtesting

PRE-CNA & CNA CLASS QUESTIONS?
Online NDSCS.edu/CNA
Email NDSCS.CNA@ndscs.edu
Call 701-231-6930

INTERESTED IN A FULFILLING TEACHING OR VOLUNTEER ROLE?
SkillsND is looking for people committed to helping adults move into successful jobs and careers.

Contact us today.
NEW UGOTCLASS PROGRAMS
NDSCS.edu/OnlineTraining

Advanced Marketing Concepts
Acquire expertise in R,F & M Analysis. Understand the 80/20 Principle. Better know the impact of price on sales. Take your knowledge of marketing to a new level. These concepts are what the best marketers use for designing marketing strategies that improve performance and return. $195

Remote Working and Communicating
Gain new insights, experiences and advanced tips for working from home. Find out the 5 bad habits too many remote workers and their managers acquire from lack of experience, tools and expertise. Then acquire the latest strategies for communicating with remote workers. $245

Digital Reporting
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Susie Carlson
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Shannon Herman
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-Idette Graham
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