STATE OF NORTH DAKOTA

PROCLAMATION

REGISTERED APPRENTICESHIP AWARENESS MONTH
NOVEMBER 2020

APPRENTICESHIP WEEK
NOVEMBER 8-14, 2020

WHEREAS, North Dakota recognizes the demand for a workforce with post-secondary education credentials and the ability to respond immediately to changing economic and business needs; and

WHEREAS, registered apprenticeships are a vital component of talent development in many high-demand and high-growth sectors by using on-the-job learning, combined with related technical instruction, enhancing the economic outlook of our state by producing an educated, well-trained, highly skilled and competitive workforce; and

WHEREAS, registered apprenticeship programs enhance economic vitality and lead to a stronger economic environment while apprentices demonstrate diligence, perseverance and teamwork each day as they become more knowledgeable, capable and credentialed members of the workforce; and

WHEREAS, the State of North Dakota recognizes that robust registered apprenticeship programs provide tangible value to both job creators and apprentices, with the potential to increase productivity, improve diversity and inclusion and reduce recruitment and training costs while providing a pathway to prosperous careers for job seekers; and

WHEREAS, in 2020 we celebrate the 83rd anniversary of the enactment of the Fitzgerald Act of 1937, the first national effort to develop a comprehensive system of apprenticeship training in the United States; this landmark legislation has resulted in North Dakota currently having 101 active apprenticeship programs, 1,250 apprentices and approximately 60 occupations enrolled in registered apprenticeship programs; and

WHEREAS, the U.S. Department of Labor Office of Apprenticeship, the North Dakota Department of Commerce, Job Service North Dakota and the North Dakota Department of Career and Technical Education, along with secondary and post-secondary educational institutions are working diligently to promote and expand registered apprenticeship opportunities within North Dakota.

NOW, THEREFORE, as Governor of the State of North Dakota, I do hereby proclaim November 2020, **REGISTERED APPRENTICESHIP AWARENESS MONTH** and November 8-14, 2020, **APPRENTICESHIP WEEK** in the State of North Dakota.

GREAT SEAL OF THE STATE OF NORTH DAKOTA — OCTOBER 1st 1889 — LIBERTY AND UNION NOW AND FOREVER ONE AND INSEPARABLE

Doug Burgum
GOVERNOR

ATTEST:
Alvin A. Jaeger
SECRETARY OF STATE