NDSCS Practical Nursing Program Outcomes

1. NDSCS PN Performance on licensure exam will be at least 80% for all first-time test takers during the same 12-month period.
2. Fifty percent (50%) of PN students will complete the program within seven (7) academic terms of the time from entry into the program.
3. Eighty percent (80%) of PN Graduate Surveys will indicate student satisfaction with the preparation provided by the program for entry-level practice (SLOs).
4. Fifty percent (50%) of PN graduates will be employed as a PN within 6 months of graduation.
5. Eighty percent (80%) of PN students will be at the 90% or higher benchmark of probability to pass NCLEX on the proctored ATI Comprehensive Predictor Exam on or before the second attempt.

Practical Nursing End of Program Student Learning Outcomes

Upon completion of the Practical Nursing Program the graduate will display the following:

1. **Patient Centered Care:** Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patients’ preferences, values and needs.
2. **Teamwork and Collaboration:** Function effectively within nursing and interprofessional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient centered care.
3. **Evidence Based Practice (EBP):** Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care.
4. **Quality Improvement:** Use data to monitor the outcomes of care process and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.
5. **Safety:** Minimizes risk of harm to patients and providers through both system effectiveness and individual performance.
6. **Informatics:** Use information and technology to communicate, manage knowledge, mitigate error and support decision making.
7. **Professional Behaviors:** Comply with the ethical, legal, and regulatory frameworks of nursing and the scope of practice as outlined by the North Dakota Board of Nursing (NDBON).

(Quality and Safety Education for Nurses (QSEN, 2020)