



## NDSCS Practical Nursing Program Outcomes

1. NDSCS PN Performance on licensure exam will be at least 80% for all first-time test takers during the same 12-month period.
2. Fifty percent (50%) of PN students will complete the program within seven (7) academic terms of the time from entry into the program.
3. Eighty percent (80%) of PN Graduate Surveys will indicate student satisfaction with the preparation provided by the program for entry-level practice (SLOs).
4. Fifty percent (50%) of PN graduates will be employed as a PN within 6 months of graduation.
5. Eighty percent (80%) of PN students will be at the 90% or higher benchmark of probability to pass NCLEX on the proctored ATI Comprehensive Predictor Exam on or before the second attempt.

### Practical Nursing End of Program Student Learning Outcomes

Upon completion of the Practical Nursing Program the graduate will display the following:

1. **Patient Centered Care:** Recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patients' preferences, values and needs.
2. **Teamwork and Collaboration:** Function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient centered care
3. **Evidence Based Practice (EBP):** Integrate best current evidence with clinical expertise and patient/family preferences and values for delivery of optimal health care.
4. **Quality Improvement:** Use data to monitor the outcomes of care process and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.
5. **Safety:** Minimizes risk of harm to patients and providers through both system effectiveness and individual performance.
6. **Informatics:** Use information and technology to communicate, manage knowledge, mitigate error and support decision making.
7. **Professional Behaviors:** Comply with the ethical, legal, and regulatory frameworks of nursing and the scope of practice as outlined by the North Dakota Board of Nursing (NDBON).