### Thursday, April 27

8:00am - 12:00pm Instructor: Laura Lobo

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# DIVISION FOR WORKFORCE AFFAIRS

## TRAIN**nd** Southeast

#### Blanchard Situational Leadership II (SLII) Concepts

Blanchard SLII® is the world's most taught leadership model—because it works! The foundation of SLII lies in teaching leaders to diagnose the needs of an individual or a team and then use the appropriate leadership style to respond to the needs of the person, team, and the situation.

It is the most comprehensive, up-to-date, and practical method of effectively managing and developing people, time, and resources in the world.

SLII is a model and a set of tools for opening up communication and helping others develop self-reliance. It is designed to increase the frequency and quality of conversations about performance and development between managers/trainers and the people they work with so that competence is developed, commitment is gained, and talented individuals are retained.

#### LEARN TO:

- Diagnose the development levels of their employees and choose the appropriate leadership style
- Increase the frequency and quality of conversations
- Become a highly skilled flexible leader/trainer
- Learn about their natural leadership style; and how, when and what they can do to be a more effective leader