Registered Nursing Program Outcomes

1. The programs NCLEX-RN licensure exam pass rate will be at 80% or higher for all first-time test takers during the same 12-month period (1July-30 June).
2. Eighty percent of ASN RN students will complete the program within two semesters of beginning the program.
   or
   Seventy percent of AAS RN students will complete the program within four semesters of beginning the program.
3. Eighty percent of RN students will be employed as an RN within 6 months of graduation.
4. Students will meet or exceed national average on ATI-RN Comprehensive Predictor exam.

Registered Nursing Student Learning Outcomes

Upon completion of the Practical Nursing Program the graduate will display the following:

1. Patient Centered Care:
   Graduate will recognize the patient or designee as the source of control and full partner in providing compassionate and coordinated care based on respect for patient’s preferences, values, and diverse needs.

2. Teamwork and Collaboration:
   Graduate will function effectively within nursing and inter-professional teams, fostering open communication, mutual respect, and shared decision-making to achieve quality patient care.

3. Evidence-Based Practice:
   Graduate will integrate best current practice evidence with clinical expertise and accommodate patient/family preferences and values for delivery of optimal health care.

4. Quality Improvement:
   Graduate will analyze data to monitor the outcomes of care processes and use improvement methods to design and test changes to continuously improve the quality and safety of health care systems.

5. Safety:
   Graduate will minimize risk of harm to patients and providers through analyzing and evaluating system effectiveness and individual performance.

6. Informatics:
   Graduate will utilize information and technology to communicate, manage knowledge, mitigate error, and support decision-making processes regarding highly focused, patient centered care and safety.

7. Professional Behaviors:
   Graduate will comply with the ethical, legal, and regulatory frameworks of nursing and the scope of practice as outlined by the North Dakota Board of Nursing (NDBON).