

## NDSCS Title IX Team Training Overview

### Sandi Gilbertson, Interim Title IX Coordinator

| Date               | Length of Training | Organization                             | Outcomes  |
|--------------------|--------------------|--|---|
| 12/3 - 12/7/15     | 4 days             | National Center for Student Life (Magna) | Title IX Compliance Institute: Essentials 4-Day Intensive                         |
| 05/16 - 05/19/2017 | 3 days             | NCCPS                                    | Trauma-Informed Sexual Assault Investigation and Adjudication Institute           |
| 8/2/2018           | 2 hours            | Internal                                 | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources   |
| 10/29 - 10/30/2018 | 2 days             | ATIXA                                    | Civil Rights Investigator Training & Certification: Level Two                     |
| 6/3/2019           | 1 day              | ATIXA                                    | 504 Coordinator   |
| 6/4 - 06/05/2019   | 2 days             | ATIXA                                    | Bias and Cultural Competencies: Title IX Coordinator and Administrator Level Five |
| 6/2/2022           | 2 hours            | Internal                                 | NDSCS Title IX Investigator Training: Process Review and Resources                |
| 7/13/2022          | 4 hours            | Grand River Solutions                    | Title IX Hearings and Investigations Refresher                                    |
| 8/4/2022           | 4 hours            | Grand River Solutions                    | Investigation Report and Determination Letter Writing                             |

### Melissa Johnson, Deputy Title IX Coordinator

| Date               | Length of Training | Organization                             | Outcomes  |
|--------------------|--------------------|--|---|
| 7/25/2015          | 1 day              | UND                                      | Title IX Compliance/Navigating Free Speech and First Amendment Issues on Campus/The Role of Advocacy in the Student Conduct Process |
| 12/3 - 12/7/15     | 4 days             | National Center for Student Life (Magna) | Title IX Compliance Institute: Essentials 4-Day Intensive   |
| 01/17 - 01/18/16   | 2 days             | ATIXA (BSC)                              | Overview of Title IX/Case Studies   |
| 9/27 - 9/28/16     | 2 days             | UND                                      | Title IX Training [face-to-face w/ Leslie Gomez and Gina Maisto Smith]  |
| 11/14 - 11/16/16   | 3 days             | NASPA                                    | Advanced Title IX Investigator Workshop provided by Husch Blackwell   |
| 05/16 - 05/19/2017 | 3 days             | NCCPS                                    | Trauma-Informed Sexual Assault Investigation and Adjudication Institute   |
| 7/31/2017          | 1 day              | UND                                      | A Visit with Peter Lake   |
| 3/9/2018           | 2 hours            | Internal                                 | NDSCS Title IX Investigative Training: Case Study   |
| 05/15 - 05/15/2018 | 2 days             | SIGMA                                    | Behavioral Threat Assessment and Management Seminar   |

|                    |         |                       |   |
|--------------------|---------|-----------------------|---|
| 8/2/2018           | 2 hours | Internal              | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources   |
| 10/29 - 10/30/2018 | 2 days  | ATIXA                 | Civil Rights Investigator Training & Certification: Level Two                     |
| 6/3/2019           | 1 day   | ATIXA                 | 504 Coordinator   |
| 6/4 - 06/05/2019   | 2 days  | ATIXA                 | Bias and Cultural Competencies: Title IX Coordinator and Administrator Level Five |
| 2/15 - 2/16/2022   | 9 hours | Grand River Solutions | Athletic Equity Training  |
| 6/2/2022           | 2 hours | Internal              | NDSCS Title IX Investigator Training: Process Review and Resources                |
| 7/13/2022          | 4 hours | Grand River Solutions | Title IX Hearings and Investigations Refresher                                    |
| 8/4/2022           | 4 hours | Grand River Solutions | Investigation Report and Determination Letter Writing                             |

### Alissa Herbranson

| Date               | Length of Training | Organization             | Outcomes   |
|--------------------|--------------------|--------------------------|--|
| 01/17 - 01/18/16   | 2 days             | ATIXA                    | Overview of Title IX/Case Studies  |
| 5/31/2016          | 1 day              | Internal                 | NDSCS Title IX Investigator Training: Process and Interviewing skills                            |
| 7/27/2016          | 1 day              | Internal                 | NDSCS Title IX Investigator Training: Report writing and Note taking                             |
| 9/27 - 9/28/16     | 2 days             | UND                      | Title IX Training [face-to-face w/ Leslie Gomez and Gina Maisto Smith]                           |
| 05/16 - 05/19/2017 | 3 days             | NCCPS                    | Trauma-Informed Sexual Assault Investigation and Adjudication Institute                          |
| 1/23 - 01/24/2018  | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level One                                    |
| 1/25 - 01/26/2018  | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Two                                    |
| 3/9/2018           | 2 hours            | Internal                 | NDSCS Title IX Investigative Training: Case Study  |
| 8/2/2018           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources                  |
| 10/29 - 10/30/2018 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Two                                    |
| 05/13 - 05/14/2019 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Three                                  |
| 3/29 - 4/1/2021    | 18 hours           | D. Stafford & Associates | Investigation of Sexual Misconduct   |
| 2/15 - 2/16/2022   | 9 hours            | Grand River Solutions    | Athletic Equity Training   |
| 3/29/2022          | 1.5 hours          | ATIXA                    | VAWA Reauthorization Webinar   |
| 6/2/2022           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Process Review and Resources                               |
| 6/28/2022          | 1 hour             | Grand River Solutions    | Title IX Summary Session for Colleges & Universities - 2022 draft Title IX regulations - Webinar |

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| 6/28/2022 | 1.5 hours | ATIXA                 | New Regulations are Coming, a Primer: What you Need to Know about the New Title IX Notice of Proposed Rulemaking - Webinar |
| 7/13/2022 | 4 hours   | Grand River Solutions | Title IX Hearings and Investigations Refresher   |
| 7/19/2022 | 1 hour    | CUPA-HR               | Washington Update: Proposed Changes to Title IX  |
| 8/4/2022  | 4 hours   | Grand River Solutions | Investigation Report and Determination Letter Writing  |

### Matt Diischer

| Date               | Length of Training | Organization             | Outcomes  |
|--------------------|--------------------|--------------------------|---|
| 05/17 - 05/18/2018 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level One                   |
| 8/2/2018           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources |
| 10/29 - 10/30/2018 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Two                   |
| 05/13 - 05/14/2019 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Three                 |
| 3/29 - 4/1/2021    | 18 hours           | D. Stafford & Associates | Investigation of Sexual Misconduct  |
| 6/2/2022           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Process Review and Resources              |
| 7/13/2022          | 4 hours            | Grand River Solutions    | Title IX Hearings and Investigations Refresher                                  |
| 8/4/2022           | 4 hours            | Grand River Solutions    | Investigation Report and Determination Letter Writing                           |

### Stu Engen

| Date               | Length of Training | Organization | Outcomes  |
|--------------------|--------------------|--------------|---|
| May 1-2 2014       | 2 days             | ATIXA        | Investigator Training   |
| 5/31/2016          | 1 day              | Internal     | NDSCS Title IX Investigator Training: Process and Interviewing skills           |
| 7/27/2016          | 1 day              | Internal     | NDSCS Title IX Investigator Training: Report writing and Note taking            |
| 05/16 - 05/19/2017 | 3 days             | NCCPS        | Trauma-Informed Sexual Assault Investigation and Adjudication Institute         |
| 8/2/2018           | 2 hours            | Internal     | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources |
| 10/29 - 10/30/2018 | 2 days             | ATIXA        | Civil Rights Investigator Training & Certification: Level Two                   |
| 05/13 - 05/14/2019 | 2 days             | ATIXA        | Civil Rights Investigator Training & Certification: Level Three                 |

|           |         |                       |   |
|-----------|---------|-----------------------|---|
| 7/13/2022 | 4 hours | Grand River Solutions | Title IX Hearings and Investigations Refresher        |
| 8/4/2022  | 4 hours | Grand River Solutions | Investigation Report and Determination Letter Writing |

### Sara Mack

| Date               | Length of Training | Organization             | Outcomes  |
|--------------------|--------------------|--------------------------|---|
| 01/17 - 01/18/16   | 2 days             | ATIXA                    | Overview of Title IX/Case Studies   |
| 5/31/2016          | 1 day              | Internal                 | NDSCS Title IX Investigator Training: Process and Interviewing skills           |
| 7/27/2016          | 1 day              | Internal                 | NDSCS Title IX Investigator Training: Report writing and Note taking            |
| 9/27 - 9/28/16     | 2 days             | UND                      | Title IX Training [face-to-face w/ Leslie Gomez and Gina Maisto Smith]          |
| 3/9/2018           | 2 hours            | Internal                 | NDSCS Title IX Investigative Training: Case Study                               |
| 05/17 - 05/18/2018 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level One                   |
| 8/2/2018           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources |
| 10/29 - 10/30/2018 | 2 days             | ATIXA                    | Civil Rights Investigator Training & Certification: Level Two                   |
| 3/29 - 4/1/2021    | 18 hours           | D. Stafford & Associates | Investigation of Sexual Misconduct  |
| 6/2/2022           | 2 hours            | Internal                 | NDSCS Title IX Investigator Training: Process Review and Resources              |
| 7/13/2022          | 4 hours            | Grand River Solutions    | Title IX Hearings and Investigations Refresher                                  |
| 8/4/2022           | 4 hours            | Grand River Solutions    | Investigation Report and Determination Letter Writing                           |

### Mindi Bessler

| Date               | Length of Training | Organization | Outcomes  |
|--------------------|--------------------|--------------|---|
| 01/17 - 01/18/16   | 2 days             | ATIXA (BSC)  | Overview of Title IX/Case Studies                                       |
| 5/31/2016          | 1 day              | Internal     | NDSCS Title IX Investigator Training: Process and Interviewing skills   |
| 7/27/2016          | 1 day              | Internal     | NDSCS Title IX Investigator Training: Report writing and Note taking    |
| 9/27 - 9/28/16     | 2 days             | UND          | Title IX Training [face-to-face w/ Leslie Gomez and Gina Maisto Smith]  |
| 05/16 - 05/19/2017 | 3 days             | NCCPS        | Trauma-Informed Sexual Assault Investigation and Adjudication Institute |
| 3/9/2018           | 2 hours            | Internal     | NDSCS Title IX Investigative Training: Case Study                       |
| 05/17 - 05/18/2018 | 2 days             | ATIXA        | Civil Rights Investigator Training & Certification: Level One           |

|                    |          |                          |   |
|--------------------|----------|--------------------------|---|
| 8/2/2018           | 2 hours  | Internal                 | NDSCS Title IX Investigator Training: Case study, Process Review, and Resources |
| 10/29 - 10/30/2018 | 2 days   | ATIXA                    | Civil Rights Investigator Training & Certification: Level Two                   |
| 05/13 - 05/14/2019 | 2 days   | ATIXA                    | Civil Rights Investigator Training & Certification: Level Three                 |
| 3/29 - 4/1/2021    | 18 hours | D. Stafford & Associates | Investigation of Sexual Misconduct  |
| 6/2/2022           | 2 hours  | Internal                 | NDSCS Title IX Investigator Training: Process Review and Resources              |
| 7/13/2022          | 4 hours  | Grand River Solutions    | Title IX Hearings and Investigations Refresher                                  |
| 8/4/2022           | 4 hours  | Grand River Solutions    | Investigation Report and Determination Letter Writing                           |