



North Dakota State College of Science

Pregnant and Parenting Information

This document includes information taken from the U.S. Department of Education, Office of Civil Rights, *Supporting the Academic Success of Pregnant and Parenting Students: Under Title IX of the Education Amendments of 1972* (June 2013), located on the following web page:
<http://www2.ed.gov/about/offices/list/ocr/docs/pregnancy.pdf>

Pregnant and parenting students are entitled to all programs and activities sponsored by the College. Every department and unit within the College must not discriminate against a student based on the following:

- Pregnancy,
- Child birth,
- False pregnancy,
- Adoption,
- Parenting status,
- Foster care of a child,
- Care of an ill child,
- Termination of pregnancy,
- Recovery from any of these conditions

Title IX
No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Student Absence

A student's absence because of pregnancy/childbirth or care of an ill child must be excused as long as the student's doctor deems the absences medically necessary. When a student returns, they must be allowed to return to the same academic and co-curricular status as prior to their leave.

If absences are due to pregnancy, faculty must allow a student to submit work after the deadline and/or provide alternative opportunities to earn class attendance and participation points. The faculty member must work with the student to determine how to make up missed course work.

NDSCS may offer the student alternatives to making up missed course work, which the student should be allowed to choose. Possible alternatives could include the following: retaking a semester, taking part in an online course, or continuing at the same pace and finish at a later date by allowing the student additional time in a program.

Accommodations

Pregnant and parenting students will be provided with accommodations that are provided to those who have a temporary medical condition. At North Dakota State College of Science, the Student Advocate will determine and assist with **coordinating** appropriate services. Health care provider documentation may be requested.

Students who are pregnant may be allowed additional accommodations based upon functional limitations imposed by the pregnancy. **Examples** may include requiring a larger desk, being allowed frequent trips to the bathroom, and being permitted temporary access to elevators.

There are designated spaces at NDSCS for students who may be breastfeeding. A lactation space is provided in Old Main, 3rd floor in Wahpeton and in Fargo room 154C.

Non Discrimination

Any harassing behavior towards the student due to their pregnancy or parenting status (such as sexual comments, jokes, and humiliating or physically threatening or harmful behavior) must be promptly addressed and referred to the **Title IX Coordinator: Jane Vangsness Frisch** at 701.671.2627 or reported via online reporting system at www.ndscs.edu/concern

All allegations of discrimination against or towards a pregnant or parenting student at NDSCS will be investigated under the North Dakota State College of Science Equal Opportunity policy.

Confidentiality

Attempts to safeguard a student's confidentiality will be made during this process. Individuals who will be notified as to a student's situation/condition are the Title IX Coordinator (in any cases of discrimination), the student advocate, accessibility services coordinator, and appropriate others will be notified to assist in providing services to you.

How to file a request for accommodations

To file a request for accommodations, please fill out the request form located at www.ndscs.edu/concern or contact the Student Advocate.

Contact information

Allison Gomes
Student Advocate
Old Main 110A
ndscs.studentadvocate@ndscs.edu
701.671.2541

Mindi Bessler
Accessibility Coordinator
Old Main 230A
ndscs.studentadvocate@ndscs.edu
701.671.2623

Jane Vangsness Frisch
Title IX Coordinator
Old Main 340D
jane.vangsness@ndscs.edu
701.671.2627