

# Employers Wanted For Cooperative Education Experience

## What is Cooperative Education (Co-op)?

Cooperative Education is designed to blend academic knowledge with real life hands on work experience through a career related paid job. Co-op students work in paid positions which are related to their field of study at your business or company. Co-op students are considered a regular employee while at your company or business. The work a co-op student should be supervised by a mentor, supervisor or manager to ensure they are meeting expectations. The work done by a co-op student should grow in complexity over the course of time to help you fulfill your business needs. Co-op students can work part-time or full-time during the summer or academic year. Many NDSCS programs offer a co-op experience. Students who participate in a co-op experience can work locally, nationally and even internationally.

## Benefits to the employer:

- A co-op student can help fill peak work times or temporary positions
- A co-op student works as a member of your team to assist you with achieving goals
- Employers can use co-op experiences as a recruiting tool to hire and train prospective employees
- Students will bring energy, innovation and enthusiasm to the work place

## What does the employer do?

- Provides a practical work experience for the student.
- Supervises and evaluates the work performance of the students
- At the end of the each term, the employer completes a written evaluation of the student's performance.
- Registers with NDSCS Career Services Placement Office to post available co-op experiences or career employment opportunities.

## NDSCS Placement office helps by offering:

- Posting of available co-op experiences or career employment opportunities.
- Scheduling on site interviews
- Facilitates the registration process to ensure student and employer are a good match
- Responds to questions from the student and employer
- Works as a liaison between student, employer and faculty to create policies that maintain a quality program for all participants
- Issues grade to the student once the student has completed necessary paperwork

## How do I get involved with Cooperative Education at NDSCS:

**NDSCS  
Career Services Placement  
800 6th Street N  
Wahpeton, ND 58076**

**1-800-342-4325 x32258**